



Estt. Srl. No. 109/2025
RBE No-NIL

EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Scouting activities

Date: 14.07.2025

ALL PHODs/CHODs,
DRMs/CWM/CAO & CPM,
East Coast Railway, Bhubaneswar.

Sub: Scouting activities on Indian Railways - regarding.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. 2025/E(W)/09/2, दिनांक 17.06.2025 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Letter No. 2025/E(W)/09/2, dated 17.06.2025 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

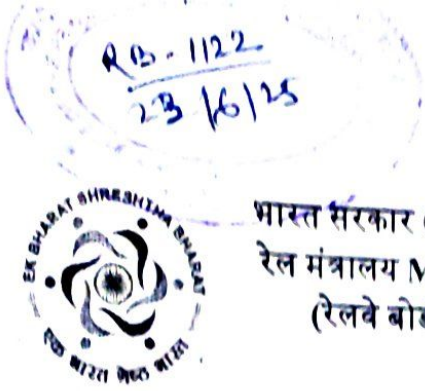
Encl: As above,

(Subash Chandra Hota)
Assistant Personnel Officer(HQ-I)
for Principal Chief Personnel Officer

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB & RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.

for Principal Chief Personnel Officer



CL-05/Pending



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)



No. 2025/E(W)/09/2

New Delhi, dated 17.06.2025

The General Manager (P)
All Zonal Railways/PUs.

Sub: Scouting activities on Indian Railways – regarding

A complaint has been received in Board's Office through CPGRAMS (copy enclosed) that retired railway employees are being employed and are being provided warrants/passes in some of the Zonal Railway for carrying our Scouting activities.

2. In this regard, instructions have already been issued vide Board's letter No. E(W)2019/RSGB/4 dated 08.05.2019. As per which *"no retired Railway employee should be allowed to hold any post at the State/District level. He/She should not be allowed to avail any Railway facility including honorarium etc. or Railway Passes unless explicitly allowed to do so by the Competent Authority"*.

3. Accordingly, all Zonal Railways are advised to follow the said instructions/guidelines both in letter and in spirit.

PCPO.....	23/6
CPO/Admn.....	
Dy. CPO/GAZ.....	
Dy. CPO/HQ.....	
CHAIRMAN/RRC.....	
APO/HQ.....	
APO/HQ-I.....	

Rajesh Sehra
17/06/2025
(Rajesh Sehra)
Deputy Director Estt. (Welfare)-II
Railway Board
E-mail ID: rajesh.22sehra@gov.in
Phone No: 011-23047204

Encl: As stated

18 JUN 2025

तल सं./Floor No.5, कमरा सं./Room No. 535, रेल भवन/Rail Bhawan,
रायसीना रोड/Raisina Road, नई दिल्ली/New Delhi-110001

R
23.6.
Dy CPO (NAG)
20.06.25

Details for registration number : MORLY/E/2025/0017066

Name

Umesh Bhai Patel

Date of receipt

26/05/2025

Address

Block No. 72/1B Sarita Udhyan Gandhinagar

District name

Gandhinagar

State name

Gujarat

Mobile no

9219397498

Email id

umeshbhaipatel1@rediffmail.com

Grievance description

Railways, (Railway Board) >> Complaint against staff other than Train and station**Railway Board/ Zone/ PSU/ PU/ Office : Railway Board - Railway Board**

A serious complaint against the all Zonal Railway State Headquarters of the Bharat Scouts and Guides. It is requested may kindly look into this matter and issue necessary orders for the strict implementation of the orders of the Railway Board and all the retired persons in Railway Scouting should be ordered to do continue their scouting from Civil state of Bharat Scouts and Guides. Complaint in PDF form along with documents and requested to please provide information through mail only.

Name of organisation(s) where grievance is pending

1. JD Welfare

Type of receipt

Takenup

Ans
29/05/25~~DD E (W) II~~8
29/5/25

50113 (601 II

To
The CRB & CEO,
Railway Board,
New Delhi.

Date : 26.05.2025.

Sub:- A serious complaint against the all Zonal Railway State Headquarters of the Bharat Scouts and Guides.

Respected Sir,

With due respect and humble submission, I beg to state that we the active members/Leaders of Indian Railway Bharat Scouts and Guides since long time. We the undersigned put few points for your kind consideration please.

1. The retired Railway employees who are leaders of Scouts and Guides are continuing the warrants renewed after retirement also which is ultimately a loss for the new young leaders. who can't apply for warrant due to restriction of number of unit leaders.
2. It is for your kind information that as per the Master Circular of Railway Board No. E(W)2019/RSGB/4, Dt:- 08.05.2019 point No.(ix) no Retired employees should be allowed to hold any post at State/District level. So it is desirable to know how a retired person continuing their warrant? Even the Railway State Headquarters are also favouring this unethical act.

3. The practice of sending retired employees or employees at the verge of retirement to attend HWB/ALT/LT training courses is sheer wastage and loss of revenue, as the Railway Administration cannot expect long service from them. Despite knowing the issue, the Railway State is sending its members, who are due to retire soon, to adult training courses.

It is pertinent to mention here that some of the Railway States invite retired employees or employees on the verge of retirement to State Level Testing Camps, Adult Leader Training course and State Level events like Camporee, Rallies etc. and they are asked to manipulate the results, mark-sheets, Day to Day inspection report, STA or other important work because they are retired employees and no administrative action will be taken against them.

4. Due to the dominance and constant interference of retired employees in the units, young leaders are not able to work independently in the units and ultimately, the youth are getting deprived and demoralized.
5. It is to mention that many Zonal Railways are following the rules and the warrants of retired employees are surrendered after retirement, but in some Railways, this is not followed. Which is clearly indicative of misuse of power.
6. Every Year Railway Board appoints youth under the Scout & Guide Quota through RRC for the betterment and upliftment of Scouting and Guiding in all the Zonal Railways, but it is a harsh truth that the services of these young newly appointed members are not received by the zonal Railways and Divisions. Due to a lack of vacancy for new leaders in the group, the newly appointed members are neither sent to training nor they are given any responsibility, ultimately due to which the organization suffering.

7. In terms of Railway Board's letter No. E(W)/2019/RSGB/4, Dt:- 08.05.2019 has mentioned that total 30 Days and 45 Days SCL is granted to Railway Scout and Guide Employee and LT & ALT Leaders respectively but these rules are not applicable for Retired employee and that is the main reason a Retired Railway employee is attended in Railway Scouting and other than Railway Scouting like civil State, National Headquarter and National Training Centre and Railway administration is provided Special Pass for the same which is a huge monetary loss of Railway administration. Few Railway States follow rules that if a Railway employee has been retired from Railway Service, then he will surrender the Warrant to Railway State and if he desired may be joined Civil State Bharat Scouts and Guides. But most of the railways still not follow the Rules and manipulate the Railway administration's Rules.

Hence, it is requested may kindly look into this matter and issue necessary orders for strict implementation of the orders of Railway Board and all the retired persons in Railway Scouting should be ordered to do continue their scouting from Civil state of Bharat Scouts and Guides.

Thanking You,

Encl.: As above.

Date : 26.05.2025.

Your Sincerely



(Umesh Bhai Patel)

Block No. 72/18, Sarita Udhyan,
Gandhinagar, Gujarat 382021.

Copy to :-

1. Scouts & Guides Board – Railway Board/New Delhi.
2. General Manager/ All Zonal Railway – for information and necessary action please.
3. State Chief Commissioner/ All Zonal Railway – for information and necessary action please.
4. State Commissioner (Scout & Guide)/ All Zonal Railway – for information and necessary action please.